



The Principal's Note

Empowering Leaders to Elevate Learning

The Listening Lunch Guide

How to build connection and
clarity in **30 minutes or less**

*Companion resource from Listening
Leadership by Hajj Womack*

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Every leader can hear, but not every leader listens.

How It Works

2



Invite 3–5 voices from different roles
(staff, students, or parents)



Bring food, not a slide deck.



Ask, listen, record themes.



Share “What I heard” at the next staff meeting.

Question	Notes/Themes	Next Steps
What’s working best right now?		
What’s getting in the way?		
What do you need from leadership?		

Pro Tip: End with gratitude. “Thank you for teaching me how to lead better.”

Keep the Momentum
Try the **30-Day Listening Challenge** Next.

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