

Meet Our Geelong Team



Meet Rhianna

Your Local Geelong Practitioner



Rhianna is your local Therapeutic Behaviour Support Practitioner in Geelong. With a Graduate Diploma of Education (Primary) and a Bachelor of Nutritional Science,

she brings a strong understanding of children's learning, development and wellbeing within school environments and families.

Rhianna works with children, adolescents, families, and support teams to build meaningful, strengths-based strategies that enhance safety, connection, and participation across home, school, and community environments. She is passionate about understanding behaviour within the broader context of a person's experiences, relationships, and needs.

With a calm and collaborative approach, Rhianna partners closely with families, educators, and allied professionals to create practical, sustainable plans that support confidence and long-term growth. She brings warmth, clarity, curiosity and thoughtful clinical reasoning to complex situations, always focused on empowering the people around her.

Local Expertise.

Statewide Support.

Rhianna works locally in Geelong, building strong relationships with schools, families, and community partners. At the same time, she is connected to our Melbourne Hub and supported by our wider Network Practice Model, ensuring her work is strengthened by senior clinical oversight, reflective practice, and shared decision-making. This means you benefit from responsive, local support combined with the confidence of a connected, experienced team.

What This Means For You

- ✓ Local, responsive support in Geelong
- ✓ Strong clinical governance and senior oversight
- ✓ Shared decision-making for complex situations
- ✓ Consistent, high-quality practice
- ✓ A connected team behind every plan



We're Here to Support

If you would like to learn more or make a referral, scan the QR code to access our referral form or visit our website for more information.

Supported by Our Network Practice Model



Mitch

Director, CBChange
Principal Practitioner

Areas of Specialty

- Forensic Disability
- Intellectual Disability
- Out of Home Care
- Developmental Trauma



Steph

Manager Training and
Therapeutics

Areas of Specialty

- Intellectual Disability
- Adults
- Multidisciplinary Collaboration
- Out of Home Care



Amber

Lead Therapeutic Behaviour
Support Practitioner

Areas of Specialty

- Autism
- Sensory
- Visual Communication
- Out of Home Care



Anneke

Lead Therapeutic Behaviour
Support Practitioner

Areas of Specialty

- Children and Families
- Forensic Disability
- Intellectual Disability
- Dual Disability



Naomi

Core Therapeutic Behaviour
Support Practitioner

Areas of Specialty

- Forensic Disability
- Trauma
- Dual Disability
- Neurobiology

Network Practice Model



Emphasising Network Collaboration

CBChange's Network Practice Model introduces a collaborative framework for Therapeutic Behaviour Support Practitioners (TBSP), enhancing both practice quality and effectiveness. This model shifts from traditional line management to tailored support networks for practitioners at any level of experience, ensuring more personalized and effective support.



All practitioners at Inclusive Therapeutics benefit from a dedicated support network, irrespective of their experience level. This structure fosters ongoing consultation, reflection, and collaboration, enhancing the quality and effectiveness of the support provided to our clients and their networks.

How does this impact on the service we provide?

Our model enhances the participant experience by assigning a primary TBSP who is supported by a knowledgeable network of Lead, Senior, and Principal practitioners. This network strengthens the quality of practice by:

- **Consistency and continuity:** Multiple practitioners understand the participant's needs, reducing disruption if one team member is unavailable.
- **Shared decision-making:** Complex decisions are enriched by diverse professional perspectives, reducing risk and increasing quality.
- **Stronger safety net:** The network allows early identification of barriers or emerging concerns, supporting proactive responses.
- **Holistic understanding:** Each role brings different insights, resulting in a more complete picture of the participant's strengths, needs, and context.
- **Better communication:** The model ensures information flows clearly between practitioners, families, and support teams.
- **Reduced practitioner isolation:** Practitioners are supported, which means participants benefit from more grounded, thoughtful, and well-resourced practice.
- **Values-aligned work:** The structure ensures decisions and strategies reflect organisational values and best-practice standards.
- **Enhanced reliability:** Participants experience smoother processes, faster problem-solving, and a team that is coordinated rather than working in silos.
- **Sustained high quality:** Ongoing reflection and coaching help maintain a high standard of practice over time.

